

# 2018

## STRONG WORKFORCE STARS

Recognizing Excellence in Student Outcomes

*Special recognition of career education programs with outstanding workforce outcomes*

### Bay Area Community College Consortium



California Community Colleges



Doing What MATTERS  
FOR JOBS AND THE ECONOMY

**3 Metrics: Gold - 2 Metrics: Silver - 1 Metric: Bronze**

*An increase in earnings by 50% or more*

*Attainment of the regional living wage by 70% or more*

*90% or more are employed in a job similar to their field of study*

	GOLD	SILVER	BRONZE	TOTAL
BERKELEY CITY		2	3	5
CABRILLO	3	4	5	12
CAÑADA	1	1	2	4
CHABOT	1	8	11	20
CITY COLLEGE OF SAN FRANCISCO	1	9	17	27
COLLEGE OF ALAMEDA		1	5	6
COLLEGE OF MARIN		3	7	10
COLLEGE OF SAN MATEO	1	2	8	11
CONTRA COSTA		1	4	5
DE ANZA	1	5	18	24
DIABLO VALLEY	3	2	13	18
EVERGREEN VALLEY	1		5	6
FOOTHILL	7	2	5	14
GAVILAN	1	2	5	8
HARTNELL	1	1	8	10
LANEY		1	10	11
LAS POSITAS		1	8	9
LOS MEDANOS	1	3	8	12
MERRITT		3	4	7
MISSION		4	7	11
MONTEREY PENINSULA	1		6	7
NAPA VALLEY	1	4	3	8
OHLONE	2	2	5	9
SAN JOSE CITY		5	7	12
SANTA ROSA	4	5	18	27
SKYLINE		2	4	6
SOLANO		2	6	8
WEST VALLEY		2	7	9

**TOTAL**

**30**

**77**

**209**

**316**



California Community Colleges



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# 2018

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## Bay Area Community College Consortium

*Special recognition of career education programs with outstanding workforce outcomes*

### Metrics:

- An increase in earnings by 50% or more
- Attainment of the regional living wage by 70% or more
- 90% or more are employed in a job similar to their field of study

### GOLD STARS

(attained threshold outcomes on all three metrics)

### SILVER STARS

(attained threshold outcomes on two metrics)

### BRONZE STARS

(attained threshold outcomes on one metric)

#### 1 BERKELEY CITY

- **Multimedia Arts--Mobile and Web Design:** 576% increase in earnings and 72% of students attained the regional living wage
- **Web Programming:** 178% increase in earnings and 100% of students are employed in a job similar to their field of study

- **Accounting:** 77% of students attained the regional living wage
- **Multimedia:** 73% increase in earnings
- **Human Services:** 100% of students are employed in a job similar to their field of study
- **Engineering Technology, General:** 59% increase in earnings

## GOLD STARS

(attained threshold outcomes on all three metrics)

2 CABRILLO

- **Nursing:** 90% increase in earnings, 86% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Business and Entrepreneurship:** 62% increase in earnings, 73% of students attained the regional living wage and 91% of students are employed in a job similar to their field of study
- **Dental Hygienist:** 112% increase in earnings, 89% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

## SILVER STARS

(attained threshold outcomes on two metrics)

3 CAÑADA

- **Radiologic Technology:** 388% increase in earnings, 83% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **General Horticulture and Crop Production:** 54% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Construction and Energy Management:** 109% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Radiologic Technology AS:** 64% increase in earnings and 92% of students attained the regional living wage
- **Human Services:** 119% increase in earnings and 100% of students are employed in a job similar to their field of study

## BRONZE STARS

(attained threshold outcomes on one metric)

4 CHABOT

- **Registered Nursing:** 114% increase in earnings, 73% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **Early Childhood Education/Child Development:** 61% increase in earnings and 94% of students are employed in a job similar to their field of study

- **Business:** 57% increase in earnings and 79% of students attained the regional living wage
- **Computer Application Systems: Software Specialist:** 82% increase in earnings and 77% of students attained the regional living wage
- **Electronics Systems Technology:** 51% increase in earnings and 72% of students attained the regional living wage
- **Automotive Technology:** 114% increase in earnings and 100% of students are

- **Child Development-Early Care and Education:** 94% of students are employed in a job similar to their field of study
- **Administration of Justice:** 178% increase in earnings
- **Fire Technology:** 63% increase in earnings
- **Culinary Arts:** 90% of students are employed in a job similar to their field of study

- **Medical Assisting:** 93% increase in earnings
- **Paralegal:** 75% of students attained the regional living wage

- **Machining and Machine Tools:** 82% of students attained the regional living wage
- **Accounting:** 76% increase in earnings
- **Business Management:** 58% increase in earnings
- **Management Development and Supervision:** 80% of students attained the regional living wage
- **Children with Special Needs:** 82% increase in earnings
- **Architecture and Architectural Technology:** 86% increase in earnings

## GOLD STARS

(attained threshold outcomes on all three metrics)

## SILVER STARS

(attained threshold outcomes on two metrics)

## BRONZE STARS

(attained threshold outcomes on one metric)

CHABOT  
(CONTINUED)

employed in a job similar to their field of study

- **Welding Technology:** 64% increase in earnings and 73% of students attained the regional living wage
- **Dental Hygiene:** 105% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Early Childhood Development:** 56% increase in earnings and 94% of students are employed in a job similar to their field of study
- **Fire Service Technology:** 95% increase in earnings and 70% of students attained the regional living wage

- **Medical Assisting:** 116% increase in earnings
- **Office Technology-Office Computer Applications:** 50% increase in earnings
- **Applied Photography:** 122% increase in earnings
- **Administration of Justice:** 143% increase in earnings
- **Interior Design and Merchandising:** 65% increase in earnings

5 CITY COLLEGE OF  
SAN FRANCISCO

- **Registered Nursing:** 216% increase in earnings, 76% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **Biotechnology:** 75% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Accounting:** 53% increase in earnings and 70% of students attained the regional living wage
- **Computer Programming:** Java: 66% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Network Security:** 63% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Pharmacy Technician:** 93% increase in earnings and 100% of students are employed in a job similar to their field of study

- **Automotive Technology:** 160% increase in earnings
- **Aviation Powerplant Mechanics:** 57% increase in earnings
- **Banking and Finance:** 83% of students attained the regional living wage
- **The School Age Child:** 132% increase in earnings
- **Administrative Medical Assisting:** 226% increase in earnings
- **Cardiovascular Technician:** 100% of students attained the regional living wage
- **Health Information Technology:** 59% increase in earnings
- **Paramedic:** 88% increase in earnings
- **Nutrition, Foods, and Culinary Arts:** 83% increase in earnings

## GOLD STARS

(attained threshold outcomes on all three metrics)

## SILVER STARS

(attained threshold outcomes on two metrics)

## BRONZE STARS

(attained threshold outcomes on one metric)

CITY COLLEGE OF  
SAN FRANCISCO  
(Continuation)

- **Diagnostic Medical Imaging:** 423% increase in earnings and 77% of students attained the regional living wage
- **Vocational Nursing:** 76% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Culinary Arts:** 82% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Paralegal/Legal Studies:** 89% increase in earnings and 75% of students attained the regional living wage
- **Computer Networking:** 71% of students attained the regional living wage
- **Computer Support:** 55% increase in earnings
- **Graphic Art and Design:** 51% increase in earnings
- **Fire Technology:** 82% of students attained the regional living wage
- **Fashion Merchandising:** 58% increase in earnings
- **Restaurant and Food Services and Management:** 100% increase in earnings
- **Lodging Management:** 102% increase in earnings
- **Library Technician (Aide):** 80% increase in earnings

6 COLLEGE OF  
ALAMEDA

- **Diesel Mechanics:** 71% increase in earnings and 72% of students attained the regional living wage
- **Automotive Technology:** 118% increase in earnings
- **Automotive Collision Repair:** 241% increase in earnings
- **Aviation Powerplant Mechanics:** 191% increase in earnings
- **Dental Assistant:** 100% of students are employed in a job similar to their field of study
- **Computer Information Systems:** 51% increase in earnings

7 COLLEGE OF  
MARIN

- **Medical Assisting:** Administrative and Clinical: 129% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Automotive Technology:** 100% of students are employed in a job similar to their field of study
- **Business and Commerce, General:** 62% increase in earnings

## GOLD STARS

(attained threshold outcomes on all three metrics)

## SILVER STARS

(attained threshold outcomes on two metrics)

## BRONZE STARS

(attained threshold outcomes on one metric)

COLLEGE OF  
MARIN  
(Continuation)

- **Registered Nursing:** 76% of students attained the regional living wage and 90% of students are employed in a job similar to their field of study
- **Dental Assisting: Registered:** 164% increase in earnings and 91% of students attained the regional living wage

- **Accounting:** 70% increase in earnings
- **Business Administration:** 93% increase in earnings
- **Multimedia:** 100% of students are employed in a job similar to their field of study
- **Administration of Justice:** 139% increase in earnings
- **Court Reporting:** 301% increase in earnings

8 COLLEGE OF SAN  
MATEO

- **Registered Nursing:** 110% increase in earnings, 83% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **Computer Aided Drafting:** 71% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Electronics & Electric Technology:** 76% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **Business Management:** 85% of students attained the regional living wage
- **Cosmetology and Barbering:** 79% increase in earnings
- **Construction Inspection:** 88% of students attained the regional living wage
- **Dental Assistant:** 157% increase in earnings
- **Office Technology-Office Computer Applications:** 82% increase in earnings
- **Computer Software Development:** 83% of students attained the regional living wage
- **Administration of Justice:** 153% increase in earnings
- **Fire Technology:** 90% increase in earnings

9 CONTRA COSTA

- **Automotive Technology:** 72% increase in earnings and 83% of students attained the regional living wage

- **Accounting:** 74% increase in earnings
- **Medical Assisting:** 144% increase in earnings
- **Registered Nursing:** 70% of students attained the regional living wage
- **Culinary Arts:** 136% increase in earnings



## GOLD STARS

(attained threshold outcomes on all three metrics)

10 DE ANZA

- **Registered Nursing:** 154% increase in earnings, 85% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

## SILVER STARS

(attained threshold outcomes on two metrics)

- **Management:** 91% of students attained the regional living wage and 90% of students are employed in a job similar to their field of study
- **Entrepreneurship:** 76% increase in earnings and 80% of students attained the regional living wage
- **Database Design for Developers:** 78% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Network Administration:** 126% increase in earnings and 89% of students attained the regional living wage
- **CNC Machinist:** 71% increase in earnings and 83% of students attained the regional living wage

## BRONZE STARS

(attained threshold outcomes on one metric)

- **Automotive Technology:** 67% increase in earnings
- **Environmental Technology:** 120% increase in earnings
- **Accounting:** 55% increase in earnings
- **Tax Studies:** 100% of students are employed in a job similar to their field of study
- **Business Administration:** 53% increase in earnings
- **Real Estate:** 71% of students attained the regional living wage
- **Massage Therapy:** 104% increase in earnings
- **Child Development-Early Care and Education:** 94% of students are employed in a job similar to their field of study
- **Medical Laboratory Technology:** 91% increase in earnings
- **Medical Assisting:** 63% increase in earnings
- **Journalism:** 282% increase in earnings
- **Television (including combined TV-film-video):** 53% increase in earnings
- **Animation:** 158% increase in earnings
- **Computer Programming:** 79% increase in earnings
- **Applied Photography:** 100% of students are employed in a job similar to their field of study
- **Graphic Art and Design:** 69% increase in earnings
- **Administration of Justice:** 81% increase in earnings
- **Paralegal:** 99% increase in earnings

## GOLD STARS

(attained threshold outcomes on all three metrics)

## SILVER STARS

(attained threshold outcomes on two metrics)

## BRONZE STARS

(attained threshold outcomes on one metric)

11 DIABLO VALLEY

- **Plumbing, Pipefitting and Steamfitting:** 115% increase in earnings, 92% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Accounting:** 55% increase in earnings, 72% of students attained the regional living wage and 92% of students are employed in a job similar to their field of study
- **Dental Hygiene:** 151% increase in earnings, 90% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **Construction Inspection:** 70% increase in earnings and 100% of students attained the regional living wage
- **Construction Management:** 71% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **Electronics and Electric Technology:** 71% of students attained the regional living wage
- **Business and Commerce, General:** 75% increase in earnings
- **Business Administration:** 67% increase in earnings
- **Dental Assistant:** 113% increase in earnings
- **Alcohol and Controlled Substances:** 100% of students are employed in a job similar to their field of study
- **Software Applications:** 80% of students attained the regional living wage
- **Computer Networking:** 75% of students attained the regional living wage
- **Commercial Music:** 75% increase in earnings
- **Geographic Information Systems:** 100% of students attained the regional living wage
- **Administration of Justice:** 59% increase in earnings
- **Culinary Arts:** 151% increase in earnings
- **Restaurant and Food Services and Management:** 324% increase in earnings
- **Fitness Trainer:** 55% increase in earnings
- **Automotive Technology:** 275% increase in earnings
- **Accounting:** 72% increase in earnings
- **Business Administration:** 81% increase in earnings
- **Administration of Justice:** 134% increase in earnings
- **Paralegal:** 72% increase in earnings

12 EVERYGREEN VALLEY

- **Registered Nursing:** 122% increase in earnings, 77% of students attained the regional living wage and 91% of students are employed in a job similar to their field of study



## GOLD STARS

(attained threshold outcomes on all three metrics)

## SILVER STARS

(attained threshold outcomes on two metrics)

## BRONZE STARS

(attained threshold outcomes on one metric)

13 Foothill

- **Accounting:** 196% increase in earnings, 86% of students attained the regional living wage and 90% of students are employed in a job similar to their field of study
  - **Primary Care Associate:** 86% increase in earnings, 90% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
  - **Radiologic Technology:** 134% increase in earnings, 91% of students attained the regional living wage and 90% of students are employed in a job similar to their field of study
  - **Diagnostic Medical Sonography:** 257% increase in earnings, 94% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
  - **Paramedic:** 89% increase in earnings, 91% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
  - **Dental Hygienist:** 445% increase in earnings, 86% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
  - **Respiratory Care Therapy:** 234% increase in earnings, 86% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Pharmacy Technician:** 79% increase in earnings and 100% of students are employed in a job similar to their field of study
  - **Program Supervisor & Mentoring:** 71% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Veterinary Technician (Licensed):** 133% increase in earnings
  - **Business Administration:** 100% of students are employed in a job similar to their field of study
  - **Special Education:** 57% increase in earnings
  - **Dental Assistant:** 100% of students are employed in a job similar to their field of study
  - **Graphic Art and Design:** 83% increase in earnings

## GOLD STARS

(attained threshold outcomes on all three metrics)

14 GAVILAN

- **Accounting:** 73% increase in earnings, 71% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

## SILVER STARS

(attained threshold outcomes on two metrics)

- **LVN to RN Career Ladder:** 292% increase in earnings and 73% of students attained the regional living wage
- **Law Enforcement, Option 2:** 93% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

## BRONZE STARS

(attained threshold outcomes on one metric)

- **Cosmetology and Barbering:** 100% of students are employed in a job similar to their field of study
- **Water and Wastewater Technology:** 77% of students attained the regional living wage
- **Licensed Vocational Nursing:** 90% increase in earnings
- **Computer Programming:** 69% increase in earnings
- **Administration of Justice:** 91% of students attained the regional living wage

15 HARTNELL

- **Registered Nursing:** 420% increase in earnings, 80% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **Nursing--Vocational Nursing:** 89% increase in earnings and 100% of students are employed in a job similar to their field of study

- **Welding Technology:** 95% increase in earnings
- **Automotive Technology:** 143% increase in earnings
- **Agriculture Business, Sales and Service:** 163% increase in earnings
- **Food Processing and Related Technologies:** 68% increase in earnings
- **Accounting:** 89% increase in earnings
- **Business Administration:** 100% of students are employed in a job similar to their field of study
- **Drafting Technology:** 340% increase in earnings
- **Administration of Justice:** 85% increase in earnings

16 LANEY

- **Welding Technology:** 79% increase in earnings and 74% of students attained the regional living wage

- **Electronics and Electric Technology:** 165% increase in earnings
- **Machining and Machine Tools:** 75% of students attained the regional living wage

## GOLD STARS

(attained threshold outcomes on all three metrics)

## SILVER STARS

(attained threshold outcomes on two metrics)

## BRONZE STARS

(attained threshold outcomes on one metric)

LANEY

(Continuation)

- **Accounting:** 60% increase in earnings
- **Banking and Finance:** 84% increase in earnings
- **Management Development and Supervision:** 95% of students attained the regional living wage
- **Architecture and Architectural Technology:** 229% increase in earnings
- **Environmental Control Technology:** 52% increase in earnings
- **Civil and Construction Management Technology:** 80% of students attained the regional living wage
- **Biotechnology and Biomedical Technology:** 226% increase in earnings
- **Culinary Arts:** 83% increase in earnings

17 LAS POSITAS

- **Administration of Justice:** 88% of students attained the regional living wage and 94% of students are employed in a job similar to their field of study
- **Welding Technology:** 50% increase in earnings
- **Automotive Technology:** 112% increase in earnings
- **Viticulture, Enology, and Wine Business:** 72% of students attained the regional living wage
- **Marketing and Distribution:** 107% increase in earnings
- **Information Technology, General:** 50% increase in earnings
- **Computer Information Systems:** 64% increase in earnings
- **Fire Technology:** 173% increase in earnings
- **Interior Design and Merchandising:** 53% increase in earnings

## GOLD STARS

(attained threshold outcomes on all three metrics)

18 LOS MEDANOS

- **Registered Nursing:** 83% increase in earnings, 77% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

## SILVER STARS

(attained threshold outcomes on two metrics)

19 MERRITT

- **Basic Law Enforcement Academy - Intensive:** 240% increase in earnings and 97% of students attained the regional living wage
- **Process Technology:** 54% increase in earnings and 71% of students attained the regional living wage
- **Early Childhood Education:** 54% increase in earnings and 90% of students are employed in a job similar to their field of study

## BRONZE STARS

(attained threshold outcomes on one metric)

20 MISSION

- **Electronics and Electric Technology:** 78% increase in earnings
  - **Industrial Electronics:** 100% of students are employed in a job similar to their field of study
  - **Appliance Repair:** 56% increase in earnings
  - **Welding Technology:** 93% increase in earnings
  - **Automotive Technology:** 109% increase in earnings
  - **Computer Networking:** 100% of students are employed in a job similar to their field of study
  - **Administration of Justice:** 130% increase in earnings
  - **Fire Technology:** 120% increase in earnings
- 
- **Nursing:** 145% increase in earnings and 74% of students attained the regional living wage
  - **Radiologic Science:** 69% increase in earnings and 90% of students attained the regional living wage
  - **Accounting:** 68% increase in earnings and 100% of students attained the regional living wage
- 
- **Business and Commerce, General:** 64% increase in earnings
  - **Alcohol and Controlled Substances:** 87% increase in earnings
  - **Administration of Justice:** 71% increase in earnings
  - **Paralegal:** 63% increase in earnings
- 
- **Food Services & Restaurant Management:** 156% increase in earnings and 100% of students are employed in a job similar to their field of study
  - **Accounting:** 122% increase in earnings and 79% of students attained the regional living wage
- 
- **Business and Commerce, General:** 79% of students attained the regional living wage
  - **Child Development-Early Care and Education:** 100% of students are employed in a job similar to their field of study

## GOLD STARS

(attained threshold outcomes on all three metrics)

## SILVER STARS

(attained threshold outcomes on two metrics)

## BRONZE STARS

(attained threshold outcomes on one metric)

MISSION  
(Continuation)

- **Computer Networking Technology:** 59% increase in earnings and 80% of students attained the regional living wage
- **LVN to RN:** 71% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Licensed Vocational Nursing:** 100% of students are employed in a job similar to their field of study
- **Psychiatric Technician:** 100% of students are employed in a job similar to their field of study
- **Office Technology-Office Computer Applications:** 73% of students attained the regional living wage
- **Computer Information Systems:** 84% of students attained the regional living wage
- **Fire Technology:** 93% increase in earnings

21 MONTEREY  
PENINSULA

- **Nursing:** 99% increase in earnings, 79% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **Accounting:** 119% increase in earnings
- **Child Development-Early Care and Education:** 100% of students are employed in a job similar to their field of study
- **Software Applications:** 69% increase in earnings
- **Graphic Art and Design:** 60% increase in earnings
- **Administration of Justice:** 50% increase in earnings
- **Fire Technology:** 100% of students are employed in a job similar to their field of study

22 NAPA VALLEY

- **Respiratory Care Therapy:** 213% increase in earnings, 83% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Psychiatric Technician:** 329% increase in earnings and 85% of students attained the regional living wage
- **Law Enforcement:** 83% increase in earnings and 86% of students attained the regional living wage

- **Viticulture, Enology, and Wine Business:** 72% of students attained the regional living wage
- **Child Development-Early Care and Education:** 100% of students are employed in a job similar to their field of study

## GOLD STARS

(attained threshold outcomes on all three metrics)

## SILVER STARS

(attained threshold outcomes on two metrics)

## BRONZE STARS

(attained threshold outcomes on one metric)

NAPA VALLEY  
(Continuation)

- **EMT-P: Paramedic:** 75% increase in earnings and 82% of students attained the regional living wage
- **Nursing:** 57% increase in earnings and 75% of students attained the regional living wage

- **Administration of Justice:** 93% increase in earnings

23 OHLONE

- **Respiratory Care Therapy:** 114% increase in earnings, 81% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Registered Nursing:** 254% increase in earnings, 77% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **Physical Therapist Assistant:** 79% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Administration of Justice:** 94% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **Sign Language Interpreting:** 100% of students are employed in a job similar to their field of study
- **Child Development-Early Care and Education:** 91% of students are employed in a job similar to their field of study
- **Office Technology-Office Computer Applications:** 119% increase in earnings
- **Computer Networking:** 74% of students attained the regional living wage
- **Biotechnology and Biomedical Technology:** 71% of students attained the regional living wage

24 SAN JOSE

- **CIS Network Administration - General Networking 2:** 74% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Facilities Maintenance Technology:** 63% increase in earnings and 81% of students attained the regional living wage
- **Air Conditioning & Refrigeration:** 59% increase in earnings and 77% of students attained the regional living wage
- **CNC Machine Operator:** 71% increase in earnings and 89% of students attained the regional living wage

- **Business and Commerce, General:** 77% of students attained the regional living wage
- **Business Management:** 73% of students attained the regional living wage
- **Construction Crafts Technology:** 75% of students attained the regional living wage
- **Medical Assisting:** 86% increase in earnings
- **Dental Assistant:** 110% increase in earnings
- **Alcohol and Controlled Substances:** 72% of students attained the regional living wage

## GOLD STARS

(attained threshold outcomes on all three metrics)

## SILVER STARS

(attained threshold outcomes on two metrics)

## BRONZE STARS

(attained threshold outcomes on one metric)

SAN JOSE  
(Continuation)

- **Medical Assisting:** Clinical: 201% increase in earnings and 71% of students attained the regional living wage

- **Computer Programming:** 76% of students attained the regional living wage

25 SANTA ROSA

- **Nursing:** 216% increase in earnings, 90% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Vocational Nursing:** 143% increase in earnings, 91% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Dental Assistant:** 161% increase in earnings, 73% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Dental Hygienist:** 176% increase in earnings, 90% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **Basic Police Officer Academy:** 111% increase in earnings and 77% of students attained the regional living wage
- **Pharmacy Technician:** 81% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Viticulture:** 62% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Fire Technology:** 73% of students attained the regional living wage and 91% of students are employed in a job similar to their field of study
- **Human Resource Administration:** 74% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **Electronics and Electric Technology:** 100% of students are employed in a job similar to their field of study
- **Welding Technology:** 162% increase in earnings
- **Automotive Technology:** 148% increase in earnings
- **Veterinary Technician (Licensed):** 54% increase in earnings
- **Floriculture -Floristry:** 56% increase in earnings
- **Agriculture Business, Sales and Service:** 162% increase in earnings
- **Small Business and Entrepreneurship:** 90% increase in earnings
- **Water and Wastewater Technology:** 80% of students attained the regional living wage
- **Medical Assisting:** 182% increase in earnings
- **Clinical Medical Assisting:** 100% of students are employed in a job similar to their field of study
- **Radiologic Technology:** 118% increase in earnings
- **Paramedic:** 100% of students are employed in a job similar to their field of study
- **Alcohol and Controlled Substances:** 100% of students are employed in a job similar to their field of study



## GOLD STARS

(attained threshold outcomes on all three metrics)

## SILVER STARS

(attained threshold outcomes on two metrics)

## BRONZE STARS

(attained threshold outcomes on one metric)

SANTA ROSA  
(Continuation)

- **Administration of Justice:** 83% of students attained the regional living wage
- **Culinary Arts:** 86% increase in earnings
- **Fitness Trainer:** 100% of students are employed in a job similar to their field of study
- **Paralegal:** 63% increase in earnings
- **Human Services:** 59% increase in earnings

26 SKYLINE

- **Surgical Technology:** 77% increase in earnings and 76% of students attained the regional living wage
- **Automotive Technology:** 77% of students attained the regional living wage and 91% of students are employed in a job similar to their field of study
- **Child Development-Early Care and Education:** 91% of students are employed in a job similar to their field of study
- **Respiratory Care-Therapy:** 73% of students attained the regional living wage
- **Administration of Justice:** 98% increase in earnings
- **Paralegal:** 100% of students are employed in a job similar to their field of study

27 SOLANO

- **Fire Technology:** 80% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Registered Nursing:** 66% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Automotive Technology:** 81% increase in earnings
- **Accounting:** 80% increase in earnings
- **Cosmetology and Barbering:** 50% increase in earnings
- **Water and Wastewater Technology:** 85% of students attained the regional living wage
- **Biotechnology and Biomedical Technology:** 363% increase in earnings
- **Human Services:** 60% increase in earnings

## GOLD STARS

(attained threshold outcomes on all three metrics)

28 WEST VALLEY

## SILVER STARS

(attained threshold outcomes on two metrics)

- **Publishing with Microsoft Office:** 77% increase in earnings and 74% of students attained the regional living wage
- **Accounting Clerk:** 60% increase in earnings and 100% of students are employed in a job similar to their field of study

## BRONZE STARS

(attained threshold outcomes on one metric)

- **Business and Commerce, General:** 136% increase in earnings
- **Business Administration:** 100% of students are employed in a job similar to their field of study
- **Marketing and Distribution:** 149% increase in earnings
- **Child Development-Early Care and Education:** 100% of students are employed in a job similar to their field of study
- **Administrative Medical Assisting:** 120% increase in earnings
- **Interior Design and Merchandising:** 67% increase in earnings
- **Paralegal:** 73% of students attained the regional living wage