

2018

STRONG WORKFORCE STARS

Recognizing Excellence in Student Outcomes

Special recognition of career education programs with outstanding workforce outcomes

Bay Area Community College Consortium



California Community Colleges



Doing What MATTERS
FOR JOBS AND THE ECONOMY

3 Metrics: Gold - 2 Metrics: Silver - 1 Metric: Bronze

An increase in earnings by 50% or more

Attainment of the regional living wage by 70% or more

90% or more are employed in a job similar to their field of study

	GOLD	SILVER	BRONZE	TOTAL
BERKELEY CITY		2	3	5
CABRILLO	3	4	5	12
CAÑADA	1	1	2	4
CHABOT	1	8	11	20
CITY COLLEGE OF SAN FRANCISCO	1	9	17	27
COLLEGE OF ALAMEDA		1	5	6
COLLEGE OF MARIN		3	7	10
COLLEGE OF SAN MATEO	1	2	8	11
CONTRA COSTA		1	4	5
DE ANZA	1	5	18	24
DIABLO VALLEY	3	2	13	18
EVERGREEN VALLEY	1		5	6
FOOTHILL	7	2	5	14
GAVILAN	1	2	5	8
HARTNELL	1	1	8	10
LANEY		1	10	11
LAS POSITAS		1	8	9
LOS MEDANOS	1	3	8	12
MERRITT		3	4	7
MISSION		4	7	11
MONTEREY PENINSULA	1		6	7
NAPA VALLEY	1	4	3	8
OHLONE	2	2	5	9
SAN JOSE CITY		5	7	12
SANTA ROSA	4	5	18	27
SKYLINE		2	4	6
SOLANO		2	6	8
WEST VALLEY		2	7	9

TOTAL

30

77

209

316



California Community Colleges



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Metrics:

- An increase in earnings by 50% or more
- Attainment of the regional living wage by 70% or more
- 90% or more are employed in a job similar to their field of study

GOLD STARS

(attained threshold outcomes on all three metrics)

SILVER STARS

(attained threshold outcomes on two metrics)

BRONZE STARS

(attained threshold outcomes on one metric)

1 BERKELEY CITY

- **Multimedia Arts--Mobile and Web Design:** 576% increase in earnings and 72% of students attained the regional living wage
- **Web Programming:** 178% increase in earnings and 100% of students are employed in a job similar to their field of study

- **Accounting:** 77% of students attained the regional living wage
- **Multimedia:** 73% increase in earnings
- **Human Services:** 100% of students are employed in a job similar to their field of study
- **Engineering Technology, General:** 59% increase in earnings

GOLD STARS

(attained threshold outcomes on all three metrics)

2 CABRILLO

- **Nursing:** 90% increase in earnings, 86% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Business and Entrepreneurship:** 62% increase in earnings, 73% of students attained the regional living wage and 91% of students are employed in a job similar to their field of study
- **Dental Hygienist:** 112% increase in earnings, 89% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

SILVER STARS

(attained threshold outcomes on two metrics)

3 CAÑADA

- **Radiologic Technology:** 388% increase in earnings, 83% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **General Horticulture and Crop Production:** 54% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Construction and Energy Management:** 109% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Radiologic Technology AS:** 64% increase in earnings and 92% of students attained the regional living wage
- **Human Services:** 119% increase in earnings and 100% of students are employed in a job similar to their field of study

BRONZE STARS

(attained threshold outcomes on one metric)

4 CHABOT

- **Registered Nursing:** 114% increase in earnings, 73% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **Early Childhood Education/Child Development:** 61% increase in earnings and 94% of students are employed in a job similar to their field of study

- **Business:** 57% increase in earnings and 79% of students attained the regional living wage
- **Computer Application Systems: Software Specialist:** 82% increase in earnings and 77% of students attained the regional living wage
- **Electronics Systems Technology:** 51% increase in earnings and 72% of students attained the regional living wage
- **Automotive Technology:** 114% increase in earnings and 100% of students are

- **Child Development-Early Care and Education:** 94% of students are employed in a job similar to their field of study
- **Administration of Justice:** 178% increase in earnings
- **Fire Technology:** 63% increase in earnings
- **Culinary Arts:** 90% of students are employed in a job similar to their field of study

- **Medical Assisting:** 93% increase in earnings
- **Paralegal:** 75% of students attained the regional living wage

- **Machining and Machine Tools:** 82% of students attained the regional living wage
- **Accounting:** 76% increase in earnings
- **Business Management:** 58% increase in earnings
- **Management Development and Supervision:** 80% of students attained the regional living wage
- **Children with Special Needs:** 82% increase in earnings
- **Architecture and Architectural Technology:** 86% increase in earnings

GOLD STARS

(attained threshold outcomes on all three metrics)

SILVER STARS

(attained threshold outcomes on two metrics)

BRONZE STARS

(attained threshold outcomes on one metric)

CHABOT
(CONTINUED)

employed in a job similar to their field of study

- **Welding Technology:** 64% increase in earnings and 73% of students attained the regional living wage
- **Dental Hygiene:** 105% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Early Childhood Development:** 56% increase in earnings and 94% of students are employed in a job similar to their field of study
- **Fire Service Technology:** 95% increase in earnings and 70% of students attained the regional living wage

- **Medical Assisting:** 116% increase in earnings
- **Office Technology-Office Computer Applications:** 50% increase in earnings
- **Applied Photography:** 122% increase in earnings
- **Administration of Justice:** 143% increase in earnings
- **Interior Design and Merchandising:** 65% increase in earnings

5 CITY COLLEGE OF
SAN FRANCISCO

- **Registered Nursing:** 216% increase in earnings, 76% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **Biotechnology:** 75% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Accounting:** 53% increase in earnings and 70% of students attained the regional living wage
- **Computer Programming:** Java: 66% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Network Security:** 63% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Pharmacy Technician:** 93% increase in earnings and 100% of students are employed in a job similar to their field of study

- **Automotive Technology:** 160% increase in earnings
- **Aviation Powerplant Mechanics:** 57% increase in earnings
- **Banking and Finance:** 83% of students attained the regional living wage
- **The School Age Child:** 132% increase in earnings
- **Administrative Medical Assisting:** 226% increase in earnings
- **Cardiovascular Technician:** 100% of students attained the regional living wage
- **Health Information Technology:** 59% increase in earnings
- **Paramedic:** 88% increase in earnings
- **Nutrition, Foods, and Culinary Arts:** 83% increase in earnings

GOLD STARS

(attained threshold outcomes on all three metrics)

SILVER STARS

(attained threshold outcomes on two metrics)

BRONZE STARS

(attained threshold outcomes on one metric)

CITY COLLEGE OF
SAN FRANCISCO
(Continuation)

- **Diagnostic Medical Imaging:** 423% increase in earnings and 77% of students attained the regional living wage
- **Vocational Nursing:** 76% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Culinary Arts:** 82% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Paralegal/Legal Studies:** 89% increase in earnings and 75% of students attained the regional living wage
- **Computer Networking:** 71% of students attained the regional living wage
- **Computer Support:** 55% increase in earnings
- **Graphic Art and Design:** 51% increase in earnings
- **Fire Technology:** 82% of students attained the regional living wage
- **Fashion Merchandising:** 58% increase in earnings
- **Restaurant and Food Services and Management:** 100% increase in earnings
- **Lodging Management:** 102% increase in earnings
- **Library Technician (Aide):** 80% increase in earnings

6 COLLEGE OF
ALAMEDA

- **Diesel Mechanics:** 71% increase in earnings and 72% of students attained the regional living wage
- **Automotive Technology:** 118% increase in earnings
- **Automotive Collision Repair:** 241% increase in earnings
- **Aviation Powerplant Mechanics:** 191% increase in earnings
- **Dental Assistant:** 100% of students are employed in a job similar to their field of study
- **Computer Information Systems:** 51% increase in earnings

7 COLLEGE OF
MARIN

- **Medical Assisting:** Administrative and Clinical: 129% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Automotive Technology:** 100% of students are employed in a job similar to their field of study
- **Business and Commerce, General:** 62% increase in earnings

GOLD STARS

(attained threshold outcomes on all three metrics)

SILVER STARS

(attained threshold outcomes on two metrics)

BRONZE STARS

(attained threshold outcomes on one metric)

COLLEGE OF MARIN
(Continuation)

- **Registered Nursing:** 76% of students attained the regional living wage and 90% of students are employed in a job similar to their field of study
- **Dental Assisting: Registered:** 164% increase in earnings and 91% of students attained the regional living wage

- **Accounting:** 70% increase in earnings
- **Business Administration:** 93% increase in earnings
- **Multimedia:** 100% of students are employed in a job similar to their field of study
- **Administration of Justice:** 139% increase in earnings
- **Court Reporting:** 301% increase in earnings

8 COLLEGE OF SAN MATEO

- **Registered Nursing:** 110% increase in earnings, 83% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **Computer Aided Drafting:** 71% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Electronics & Electric Technology:** 76% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **Business Management:** 85% of students attained the regional living wage
- **Cosmetology and Barbering:** 79% increase in earnings
- **Construction Inspection:** 88% of students attained the regional living wage
- **Dental Assistant:** 157% increase in earnings
- **Office Technology-Office Computer Applications:** 82% increase in earnings
- **Computer Software Development:** 83% of students attained the regional living wage
- **Administration of Justice:** 153% increase in earnings
- **Fire Technology:** 90% increase in earnings

9 CONTRA COSTA

- **Automotive Technology:** 72% increase in earnings and 83% of students attained the regional living wage

- **Accounting:** 74% increase in earnings
- **Medical Assisting:** 144% increase in earnings
- **Registered Nursing:** 70% of students attained the regional living wage
- **Culinary Arts:** 136% increase in earnings

GOLD STARS

(attained threshold outcomes on all three metrics)

10 DE ANZA

- **Registered Nursing:** 154% increase in earnings, 85% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

SILVER STARS

(attained threshold outcomes on two metrics)

- **Management:** 91% of students attained the regional living wage and 90% of students are employed in a job similar to their field of study
- **Entrepreneurship:** 76% increase in earnings and 80% of students attained the regional living wage
- **Database Design for Developers:** 78% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Network Administration:** 126% increase in earnings and 89% of students attained the regional living wage
- **CNC Machinist:** 71% increase in earnings and 83% of students attained the regional living wage

BRONZE STARS

(attained threshold outcomes on one metric)

- **Automotive Technology:** 67% increase in earnings
- **Environmental Technology:** 120% increase in earnings
- **Accounting:** 55% increase in earnings
- **Tax Studies:** 100% of students are employed in a job similar to their field of study
- **Business Administration:** 53% increase in earnings
- **Real Estate:** 71% of students attained the regional living wage
- **Massage Therapy:** 104% increase in earnings
- **Child Development-Early Care and Education:** 94% of students are employed in a job similar to their field of study
- **Medical Laboratory Technology:** 91% increase in earnings
- **Medical Assisting:** 63% increase in earnings
- **Journalism:** 282% increase in earnings
- **Television (including combined TV-film-video):** 53% increase in earnings
- **Animation:** 158% increase in earnings
- **Computer Programming:** 79% increase in earnings
- **Applied Photography:** 100% of students are employed in a job similar to their field of study
- **Graphic Art and Design:** 69% increase in earnings
- **Administration of Justice:** 81% increase in earnings
- **Paralegal:** 99% increase in earnings

GOLD STARS

(attained threshold outcomes on all three metrics)

SILVER STARS

(attained threshold outcomes on two metrics)

BRONZE STARS

(attained threshold outcomes on one metric)

11 DIABLO VALLEY

- **Plumbing, Pipefitting and Steamfitting:** 115% increase in earnings, 92% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Accounting:** 55% increase in earnings, 72% of students attained the regional living wage and 92% of students are employed in a job similar to their field of study
- **Dental Hygiene:** 151% increase in earnings, 90% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **Construction Inspection:** 70% increase in earnings and 100% of students attained the regional living wage
- **Construction Management:** 71% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **Electronics and Electric Technology:** 71% of students attained the regional living wage
- **Business and Commerce, General:** 75% increase in earnings
- **Business Administration:** 67% increase in earnings
- **Dental Assistant:** 113% increase in earnings
- **Alcohol and Controlled Substances:** 100% of students are employed in a job similar to their field of study
- **Software Applications:** 80% of students attained the regional living wage
- **Computer Networking:** 75% of students attained the regional living wage
- **Commercial Music:** 75% increase in earnings
- **Geographic Information Systems:** 100% of students attained the regional living wage
- **Administration of Justice:** 59% increase in earnings
- **Culinary Arts:** 151% increase in earnings
- **Restaurant and Food Services and Management:** 324% increase in earnings
- **Fitness Trainer:** 55% increase in earnings
- **Automotive Technology:** 275% increase in earnings
- **Accounting:** 72% increase in earnings
- **Business Administration:** 81% increase in earnings
- **Administration of Justice:** 134% increase in earnings
- **Paralegal:** 72% increase in earnings

12 EVERYGREEN VALLEY

- **Registered Nursing:** 122% increase in earnings, 77% of students attained the regional living wage and 91% of students are employed in a job similar to their field of study

GOLD STARS

(attained threshold outcomes on all three metrics)

SILVER STARS

(attained threshold outcomes on two metrics)

BRONZE STARS

(attained threshold outcomes on one metric)

13 Foothill

- **Accounting:** 196% increase in earnings, 86% of students attained the regional living wage and 90% of students are employed in a job similar to their field of study
 - **Primary Care Associate:** 86% increase in earnings, 90% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
 - **Radiologic Technology:** 134% increase in earnings, 91% of students attained the regional living wage and 90% of students are employed in a job similar to their field of study
 - **Diagnostic Medical Sonography:** 257% increase in earnings, 94% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
 - **Paramedic:** 89% increase in earnings, 91% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
 - **Dental Hygienist:** 445% increase in earnings, 86% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
 - **Respiratory Care Therapy:** 234% increase in earnings, 86% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Pharmacy Technician:** 79% increase in earnings and 100% of students are employed in a job similar to their field of study
 - **Program Supervisor & Mentoring:** 71% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Veterinary Technician (Licensed):** 133% increase in earnings
 - **Business Administration:** 100% of students are employed in a job similar to their field of study
 - **Special Education:** 57% increase in earnings
 - **Dental Assistant:** 100% of students are employed in a job similar to their field of study
 - **Graphic Art and Design:** 83% increase in earnings

GOLD STARS

(attained threshold outcomes on all three metrics)

14 GAVILAN

- **Accounting:** 73% increase in earnings, 71% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

SILVER STARS

(attained threshold outcomes on two metrics)

- **LVN to RN Career Ladder:** 292% increase in earnings and 73% of students attained the regional living wage
- **Law Enforcement, Option 2:** 93% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

BRONZE STARS

(attained threshold outcomes on one metric)

- **Cosmetology and Barbering:** 100% of students are employed in a job similar to their field of study
- **Water and Wastewater Technology:** 77% of students attained the regional living wage
- **Licensed Vocational Nursing:** 90% increase in earnings
- **Computer Programming:** 69% increase in earnings
- **Administration of Justice:** 91% of students attained the regional living wage

15 HARTNELL

- **Registered Nursing:** 420% increase in earnings, 80% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **Nursing--Vocational Nursing:** 89% increase in earnings and 100% of students are employed in a job similar to their field of study

- **Welding Technology:** 95% increase in earnings
- **Automotive Technology:** 143% increase in earnings
- **Agriculture Business, Sales and Service:** 163% increase in earnings
- **Food Processing and Related Technologies:** 68% increase in earnings
- **Accounting:** 89% increase in earnings
- **Business Administration:** 100% of students are employed in a job similar to their field of study
- **Drafting Technology:** 340% increase in earnings
- **Administration of Justice:** 85% increase in earnings

16 LANEY

- **Welding Technology:** 79% increase in earnings and 74% of students attained the regional living wage

- **Electronics and Electric Technology:** 165% increase in earnings
- **Machining and Machine Tools:** 75% of students attained the regional living wage

GOLD STARS

(attained threshold outcomes on all three metrics)

SILVER STARS

(attained threshold outcomes on two metrics)

BRONZE STARS

(attained threshold outcomes on one metric)

LANEY
(Continuation)

- **Accounting:** 60% increase in earnings
- **Banking and Finance:** 84% increase in earnings
- **Management Development and Supervision:** 95% of students attained the regional living wage
- **Architecture and Architectural Technology:** 229% increase in earnings
- **Environmental Control Technology:** 52% increase in earnings
- **Civil and Construction Management Technology:** 80% of students attained the regional living wage
- **Biotechnology and Biomedical Technology:** 226% increase in earnings
- **Culinary Arts:** 83% increase in earnings

17 LAS POSITAS

- **Administration of Justice:** 88% of students attained the regional living wage and 94% of students are employed in a job similar to their field of study
- **Welding Technology:** 50% increase in earnings
- **Automotive Technology:** 112% increase in earnings
- **Viticulture, Enology, and Wine Business:** 72% of students attained the regional living wage
- **Marketing and Distribution:** 107% increase in earnings
- **Information Technology, General:** 50% increase in earnings
- **Computer Information Systems:** 64% increase in earnings
- **Fire Technology:** 173% increase in earnings
- **Interior Design and Merchandising:** 53% increase in earnings

GOLD STARS

(attained threshold outcomes on all three metrics)

18 LOS MEDANOS

- **Registered Nursing:** 83% increase in earnings, 77% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

SILVER STARS

(attained threshold outcomes on two metrics)

19 MERRITT

- **Basic Law Enforcement Academy - Intensive:** 240% increase in earnings and 97% of students attained the regional living wage
- **Process Technology:** 54% increase in earnings and 71% of students attained the regional living wage
- **Early Childhood Education:** 54% increase in earnings and 90% of students are employed in a job similar to their field of study

BRONZE STARS

(attained threshold outcomes on one metric)

20 MISSION

- **Electronics and Electric Technology:** 78% increase in earnings
- **Industrial Electronics:** 100% of students are employed in a job similar to their field of study
- **Appliance Repair:** 56% increase in earnings
- **Welding Technology:** 93% increase in earnings
- **Automotive Technology:** 109% increase in earnings
- **Computer Networking:** 100% of students are employed in a job similar to their field of study
- **Administration of Justice:** 130% increase in earnings
- **Fire Technology:** 120% increase in earnings
- **Business and Commerce, General:** 64% increase in earnings
- **Alcohol and Controlled Substances:** 87% increase in earnings
- **Administration of Justice:** 71% increase in earnings
- **Paralegal:** 63% increase in earnings
- **Food Services & Restaurant Management:** 156% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Accounting:** 122% increase in earnings and 79% of students attained the regional living wage
- **Business and Commerce, General:** 79% of students attained the regional living wage
- **Child Development-Early Care and Education:** 100% of students are employed in a job similar to their field of study

GOLD STARS

(attained threshold outcomes on all three metrics)

SILVER STARS

(attained threshold outcomes on two metrics)

BRONZE STARS

(attained threshold outcomes on one metric)

MISSION
(Continuation)

- **Computer Networking Technology:** 59% increase in earnings and 80% of students attained the regional living wage
- **LVN to RN:** 71% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Licensed Vocational Nursing:** 100% of students are employed in a job similar to their field of study
- **Psychiatric Technician:** 100% of students are employed in a job similar to their field of study
- **Office Technology-Office Computer Applications:** 73% of students attained the regional living wage
- **Computer Information Systems:** 84% of students attained the regional living wage
- **Fire Technology:** 93% increase in earnings

21 MONTEREY
PENINSULA

- **Nursing:** 99% increase in earnings, 79% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **Accounting:** 119% increase in earnings
- **Child Development-Early Care and Education:** 100% of students are employed in a job similar to their field of study
- **Software Applications:** 69% increase in earnings
- **Graphic Art and Design:** 60% increase in earnings
- **Administration of Justice:** 50% increase in earnings
- **Fire Technology:** 100% of students are employed in a job similar to their field of study

22 NAPA VALLEY

- **Respiratory Care Therapy:** 213% increase in earnings, 83% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Psychiatric Technician:** 329% increase in earnings and 85% of students attained the regional living wage
- **Law Enforcement:** 83% increase in earnings and 86% of students attained the regional living wage

- **Viticulture, Enology, and Wine Business:** 72% of students attained the regional living wage
- **Child Development-Early Care and Education:** 100% of students are employed in a job similar to their field of study

GOLD STARS

(attained threshold outcomes on all three metrics)

SILVER STARS

(attained threshold outcomes on two metrics)

BRONZE STARS

(attained threshold outcomes on one metric)

NAPA VALLEY
(Continuation)

- **EMT-P: Paramedic:** 75% increase in earnings and 82% of students attained the regional living wage
- **Nursing:** 57% increase in earnings and 75% of students attained the regional living wage

- **Administration of Justice:** 93% increase in earnings

23 OHLONE

- **Respiratory Care Therapy:** 114% increase in earnings, 81% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Registered Nursing:** 254% increase in earnings, 77% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **Physical Therapist Assistant:** 79% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Administration of Justice:** 94% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **Sign Language Interpreting:** 100% of students are employed in a job similar to their field of study
- **Child Development-Early Care and Education:** 91% of students are employed in a job similar to their field of study
- **Office Technology-Office Computer Applications:** 119% increase in earnings
- **Computer Networking:** 74% of students attained the regional living wage
- **Biotechnology and Biomedical Technology:** 71% of students attained the regional living wage

24 SAN JOSE

- **CIS Network Administration - General Networking 2:** 74% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Facilities Maintenance Technology:** 63% increase in earnings and 81% of students attained the regional living wage
- **Air Conditioning & Refrigeration:** 59% increase in earnings and 77% of students attained the regional living wage
- **CNC Machine Operator:** 71% increase in earnings and 89% of students attained the regional living wage

- **Business and Commerce, General:** 77% of students attained the regional living wage
- **Business Management:** 73% of students attained the regional living wage
- **Construction Crafts Technology:** 75% of students attained the regional living wage
- **Medical Assisting:** 86% increase in earnings
- **Dental Assistant:** 110% increase in earnings
- **Alcohol and Controlled Substances:** 72% of students attained the regional living wage

GOLD STARS

(attained threshold outcomes on all three metrics)

SILVER STARS

(attained threshold outcomes on two metrics)

BRONZE STARS

(attained threshold outcomes on one metric)

SAN JOSE
(Continuation)

- **Medical Assisting:** Clinical: 201% increase in earnings and 71% of students attained the regional living wage

- **Computer Programming:** 76% of students attained the regional living wage

25 SANTA ROSA

- **Nursing:** 216% increase in earnings, 90% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Vocational Nursing:** 143% increase in earnings, 91% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Dental Assistant:** 161% increase in earnings, 73% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study
- **Dental Hygienist:** 176% increase in earnings, 90% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **Basic Police Officer Academy:** 111% increase in earnings and 77% of students attained the regional living wage
- **Pharmacy Technician:** 81% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Viticulture:** 62% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Fire Technology:** 73% of students attained the regional living wage and 91% of students are employed in a job similar to their field of study
- **Human Resource Administration:** 74% of students attained the regional living wage and 100% of students are employed in a job similar to their field of study

- **Electronics and Electric Technology:** 100% of students are employed in a job similar to their field of study
- **Welding Technology:** 162% increase in earnings
- **Automotive Technology:** 148% increase in earnings
- **Veterinary Technician (Licensed):** 54% increase in earnings
- **Floriculture -Floristry:** 56% increase in earnings
- **Agriculture Business, Sales and Service:** 162% increase in earnings
- **Small Business and Entrepreneurship:** 90% increase in earnings
- **Water and Wastewater Technology:** 80% of students attained the regional living wage
- **Medical Assisting:** 182% increase in earnings
- **Clinical Medical Assisting:** 100% of students are employed in a job similar to their field of study
- **Radiologic Technology:** 118% increase in earnings
- **Paramedic:** 100% of students are employed in a job similar to their field of study
- **Alcohol and Controlled Substances:** 100% of students are employed in a job similar to their field of study

GOLD STARS

(attained threshold outcomes on all three metrics)

SILVER STARS

(attained threshold outcomes on two metrics)

BRONZE STARS

(attained threshold outcomes on one metric)

SANTA ROSA
(Continuation)

- **Administration of Justice:** 83% of students attained the regional living wage
- **Culinary Arts:** 86% increase in earnings
- **Fitness Trainer:** 100% of students are employed in a job similar to their field of study
- **Paralegal:** 63% increase in earnings
- **Human Services:** 59% increase in earnings

26 SKYLINE

- **Surgical Technology:** 77% increase in earnings and 76% of students attained the regional living wage
- **Automotive Technology:** 77% of students attained the regional living wage and 91% of students are employed in a job similar to their field of study
- **Child Development-Early Care and Education:** 91% of students are employed in a job similar to their field of study
- **Respiratory Care-Therapy:** 73% of students attained the regional living wage
- **Administration of Justice:** 98% increase in earnings
- **Paralegal:** 100% of students are employed in a job similar to their field of study

27 SOLANO

- **Fire Technology:** 80% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Registered Nursing:** 66% increase in earnings and 100% of students are employed in a job similar to their field of study
- **Automotive Technology:** 81% increase in earnings
- **Accounting:** 80% increase in earnings
- **Cosmetology and Barbering:** 50% increase in earnings
- **Water and Wastewater Technology:** 85% of students attained the regional living wage
- **Biotechnology and Biomedical Technology:** 363% increase in earnings
- **Human Services:** 60% increase in earnings

GOLD STARS

(attained threshold outcomes on all three metrics)

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SILVER STARS

(attained threshold outcomes on two metrics)

- **Publishing with Microsoft Office:** 77% increase in earnings and 74% of students attained the regional living wage
- **Accounting Clerk:** 60% increase in earnings and 100% of students are employed in a job similar to their field of study

BRONZE STARS

(attained threshold outcomes on one metric)

- **Business and Commerce, General:** 136% increase in earnings
- **Business Administration:** 100% of students are employed in a job similar to their field of study
- **Marketing and Distribution:** 149% increase in earnings
- **Child Development-Early Care and Education:** 100% of students are employed in a job similar to their field of study
- **Administrative Medical Assisting:** 120% increase in earnings
- **Interior Design and Merchandising:** 67% increase in earnings
- **Paralegal:** 73% of students attained the regional living wage